



Signatory Name: ARDEX Australia Pty Limited

The question numbers in this report refer to the numbers in the report template. Not all questions are displayed in this report.

Status: Complete

The content in this APC Annual Report is hereby endorsed by the Chief Executive Officer, or equivalent officer of the organisation.

Yes

5. Industry sector (please select 1 only):

- Brand Owner / Wholesaler / Retailer
- Packaging Manufacturer
- Waste Management
- Other - Commercial Organisation
- Community Group
- Industry Association
- Government
- Raw Material Supplier
- Other:

6. Industry type (please select 1 only):

- Food & Beverage
- Pharmaceutical / Personal Care / Medical
- Hardware
- Homewares
- Communications / Electronics
- Clothing / Footwear / Fashion
- Chemicals / Agriculture
- Fuel
- Large Retailer
- Tobacco
- Shipping Company
- Airline
- Other: Manufacturing

7. Please indicate your organisation's reporting period:

- Financial Year: 1 July 2014 – 30 June 2015
- Calendar Year: 1 January 2015 – 31 December 2015

8. Was your action plan extended or updated to cover the APC transitional year (01/07/2015 -30/06/2016)?

- Yes
- No

If yes, what is the period of your extended or updated action plan?

Start Date:

End Date:

Goal 1: Design

KPI 1: % of signatories with documented policies and procedures for evaluating and procuring packaging using the SPGs or equivalent.

9. Does your company have documented policies and procedures for evaluating and procuring packaging using the SPGs or equivalent?

Yes No

Provide details of policies and procedures

The procedure 'PRO1 Supplier Assessment and Selection'

10. Of the types of packaging **existing at the beginning of the reporting period**, what percentage had been reviewed using the Sustainable Packaging Guidelines (SPG) by the end of the reporting period?

%

11. Have any new types of packaging been introduced during the reporting period?

Yes No

12. If yes, of the **new types of packaging introduced during the reporting period**, what percentage have been reviewed using the Sustainable Packaging Guidelines (SPG) by the end of the reporting

%

13. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 1

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	APC Team to be established	An APC Committee was established representing all stake holders. This includes Marketing, Procurement, Production, Operations, and be chaired by the QA & WHS Coordinator. APC Committee was trained by Ai group consultant. Two meeting were held during 2015.
2.	Packaging grouped for purpose of review against SPG	Packaging has been grouped in 7 groups in May 2013.
3.	Template developed for implementation of SPG reviews	A new template was developed with the guidance of APC and successfully used since 2014
4.	Trial of SPG review completed with one packaging group	One packaging group, plastic pails, was review in June 2013 as a trial.
5.	Review two packaging groups in 2015	One packaging group was reviewed in 2015 : Paper bags. The following opportunities were identified 1. Down gauge HDPE film from 50 and 25UM to 15 UM 2. ENVIROBARRIER™ moisture barrier to replace HDPE Film. After more than 6 months of trials the new bags were not approved by the Technical Department due to the reduction of shelf life for the product

6.	Incorporate SPG reviews into product development and procurement procedures to evaluate packaging of new products	The procedure 'PRO1 Supplier Assessment and Selection' was updated on the 04/03/13 to include the APC guidelines. Also the Marketing procedure 'MKG1 Approval of New Product Packaging' was updated on the 11/12/13 to include the APC guidelines.
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14. Describe any constraints or opportunities that affected performance under this KPI

n/a

Goal 2: Recycling

KPI 3: % signatories applying on-site recovery systems for used packaging.

15. Do you have on-site recovery systems for recycling used packaging?

- Yes at all facilities/ sites
- Yes at some, but not all facilities/ sites
- No

16. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 3

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Waste Audit Conducted to establish baseline data	NSW Waste Audit conducted on the 23/05/13 QLD 22/04/2013 WA 29/09/14
2.	Mechanism established for monitoring and reporting waste and recycling data from all sites.	A mechanism for monitoring and reporting waste and recycling data has been established since 2014 <u>Recycling data for 2015</u> 1001 tonnes of waste generated in our 5 sites. 88.5 tonnes of cardboard and plastic were recycled, recycling rate of 8.8% 912.5 tonnes went into landfill
3.	Mechanism established for monitoring and reporting of returnable packaging i.e.pallets	New Procedure 'Pallet Management process' has been in place since June 2013. 38.8% of pallets issued were recovered in 2014 39.8% of pallets issued were recovered in 2015
4.	Conduct one visual Waste audits for all sites.	NSW, QLD and WA have been completed. SA and VIC to be done during 2016

17. Describe any constraints or opportunities that affected performance under this KPI

n/a

KPI 4: Signatories implement formal policy of buying products made from recycled packaging.

18. Does your company have a formal policy of buying products made from recycled packaging?

- Yes No

Provide details of policies and procedures (including names of policies/ procedures)

Buy Recycled Policy
The procedure 'PRO1 Supplier Assessment and Selection'

19. Is this policy actively used?

- Yes No

20. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 4

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Revised Supplier Assessment and Selection policy to align with buy recycled objectives	The procedure 'PRO1 Supplier Assessment and Selection' was updated on the 04/03/13 to include the APC guidelines.
2.	Track use of recycled rubber and quantity of sand saved	1508 tonnes of recycled rubber were used during 2015, meaning 3,700 tonnes of sand were saved in 2015.
3.	Prepare and issue a Buy Recycled Policy	Buy Recycled Policy was prepared and issued on June 2013
4.	Issue Buy Recycled Policy to packaging Suppliers and relevant departments	Buy Recycled Policy was issued to Ardex relevant departments. Policy was issued to Packaging Suppliers in April 2014

21. Describe any constraints or opportunities that affected performance under this KPI

n/a

Goal 3: Product Stewardship

KPI 6: % signatories with formal processes to work collaboratively on packaging design and / or recycling.

22. Does your company have formal processes in place for collaborating with other companies or organisations on improved packaging designs and/or recycling which aims to reduce or eliminate waste?

- Yes No

Provide details of policies and procedures (including names of policies/ procedures)

'PRO1 Supplier Assessment and Selection'
Buy Recycled Policy

23. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 6

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Contact Suppliers to ascertain if they are APC signatories	Packaging Suppliers have been contacted, 18% of these suppliers are APC signatories
2.	Established relationships with APC contact officers at suppliers	Completed in April 2014

3.	Establish packaging take-back schemes with key raw material suppliers	The following take-back scheme is in place: <ul style="list-style-type: none"> • <u>The return of 1,000L IBC</u> 427 IBC were returned to 10 suppliers during 2014. 252 IBC were returned in 2015
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24. Describe any constraints or opportunities that affected performance under this KPI

n/a

KPI 7: % signatories showing other Product Stewardship outcomes.

25. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 7

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Maintain GECA certification	Management has decided to stop this certification
2.	Communicate with existing staff about APC commitments and activities (six monthly communication)	Initial communication was sent by email in 2013. Communication was send using Yammer during 2014
3.	Provide APC training to new staff during induction.	The new employee Induction Training form has been updated on the 6/5/13 to include training in the APC commitments and activities. This form has been used during Induction training of new employees since 2014

26. Since the beginning of the reporting period, has your company had any other outcomes related to product stewardship?

Yes No

If yes, please give examples of other product stewardship outcomes

27. Describe any constraints or opportunities that affected performance under this KPI

n/a

KPI 8: Reductions in packaging items in the litter stream.

28. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 8

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Regular site inspections across NSW sites to ensure no litter escaping from sites	This was done during the Waste Audit during 2013 and 2014. From 2015 it will be included in the Monthly Workplace The form Monthly Inspection Request has been updated on the 10/02/2015 and it is used monthly in all states.
2.	Provide customer education to encourage responsible disposal or recycling of product and delivery packaging. One customer education campaign per year.	In progress to be implemented in 2016 It will be included during the training provided to customers in the 'Ardex Training Academies'.

29. Describe any constraints or opportunities that affected performance under this KPI

n/a

Your Experiences

This section lets you share with us any achievements, good news stories and areas of difficulties in making progress against your plan and the Covenant goals and KPIs.

30. Key achievements or good news stories

Other:

- Dust recycling: A project to recycle the dust from Dust Collectors has started in 2014. Approx. 6 – 8 tonnes of cement dust are disposed every fortnight. In 2015, 124.8 tonnes of dust were recycled.

31. Areas of difficulties in making progress against your plan, Covenant goals or KPIs